Abstract: The paper analyses behavior of Generation Z (GenZ) in the region of Balkans (Serbia, Croatia and Republika Srpska). It presents the survey that was conducted among young people of age between 12 and 25, during December 2019 and January 2020. Total of 523 persons participated: 309 respondents from Serbia, 102 from Croatia and 112 from Republika Srpska. The analyzed topics were: Generation Z and communication, the role of Internet in life of Generation Z, attitudes of GenZ towards shopping and consumption habits. Besides many similarities of the results between global surveys and this one aiming region of Balkans, some specifics of the region were found and analyzed. The aim of the paper was to present insights that can help researcher (preferably in the field of marketing) to better understand the behavior of GenZ. The conclusion provides an analysis-comparison of similarities and differences of Generation Z in the Balkans comparing to global experiences.

Keywords: generation Z, generation Y, communication, brand, social networks, consumers
as recession and climate change, the VUCA\(^1\) world, their attitude and activities show that they would like to spend their mature years in a tidy world. Also, this generation shows preferences toward self-employing and entrepreneurship (Seemiller, Meghan, 2016).

Besides the strong exposure to the technology, they also faced global terrorism, school violence, economic uncertainty, mortgage crisis (Williams & Page, 2011) increased inequality, job insecurity, cloud computing and social media presence (Robinson & Schänzel, 2019). Mandelbaum (2016) states that GenZ members are always connected, influential, have evolving needs and prefer do-it-yourself ideas and in-person communication, aspire to career goals, have more entrepreneurial style, have respect and are apparently loyal. They are also individualistic, less focused, multi-taskers, tend to have higher expectations (Beall, 2016) and are ready to share their experiences publicly (Slivar et al., 2019).

GenZ tends to be conservative and pragmatic when it comes to finances (Francis & Hoefel, 2018). Wood (2013) states four trends that characterize GenZ as consumers:

- A focus on innovation.
- An insistence on convenience.
- An underlying desire for security.
- A tendency toward escapism.

According to the research of Pew Center, GenZ is a generation that has acquired attention deficit disorder and developed a great dependence on technology. With characteristic individualism, self-direction and activism, it deals to a large extent with environmental issues, because it is very much aware of the upcoming problems on a global level, such as shortages in water and clean air.

\(^1\) VUCA world (volatility, uncertainty, complexity, ambiguity)

2. THE ROLE OF THE INTERNET IN LIFE OF GEN Z

GenZ is constantly online, connected to the Internet, social media, and all kinds of websites, reading, checking, comparing, analyzing, and evaluating options, information and ideas in order to ensure they are making the most out of the whole experience (Dimitriou & Abou El Gheit, 2019). GenZ utilizes social media and other applications to strengthen the bond between friends and family. Twitter, Instagram, and other social media applications have become rather popular in the GenZ. As a result, the increase in technology usage, because GenZ to spend more time with their smartphones, and social media have made online relations developed into a new standard (Husein et al., 2017).

They are the first generation to be independent of parents and teachers in gathering information. According to the Trifecta Research (2015) GenZ is connected and conscientious. Technology is important to them but that doesn’t mean they want the latest gadget. They still watch TV more than two hours a day but prefer YouTube. Although GenZ is happy and comfortable shopping online, they prefer shopping offline and even 67% of them would rather shop in stores.

According to the GlobalWebIndex research (2018) top five online activities of GenZ are mostly related to mobile phones, and include the following: visiting/using social network (95%), using a chat or instant messaging service (92%), watching a video clip or visiting a video-sharing sites (91%), visiting or using a search engine (90%), visiting an online retail sites or stores (79%). GenZ is becoming more tech-savvy and more privacy-aware. For instance, 60% say they’re concerned about how their personal data is being used by companies and 53% say they prefer to be anonymous when online. GenZ is 12% more likely than average to be blocking ads. An overabundance of ads online is the biggest frustration (49%), with close to a majority also saying they block ads because they are annoying or irrelevant (48%). Watching TV and video content is the second most important reason for using the Internet amongst GenZ, making them 20% more likely than general Internet users to hold this view. Of course, social networking and messaging apps represent the most heavily used app categories amongst GenZ. The use of the platforms shows that members of GenZ who are between 16 and 25 use YouTube, WhatsApp and Instagram more, while Snapchat and Tik Tok are more popular among those between 13 and 15.

Unlike previous generations, GenZ members have always had and will have instant access to a wealth of information on a variety of topics. GenZ quickly shares its opinion with all its virtual friends not only about the experience with brands but also with companies. They usually express themselves very easily about things they don’t like through social media (Jiang, Fang, Fan, Wang, 2013). There are few things marketers have to have in mind when advertising to GenZ. They want to be communicated with visually and with short, bite-sized content. This is a generation
that knows how to search and find exactly what they want, so when expectations aren't met, they don't give a second chance. Their limited attention span means brands can never stop working for their business and, since they don’t like being sold to, marketers need to find ways to deliver relevant, engaging and immediately beneficial experiences (Trifecta Research, 2015).

Unlike GenY, who are good communicators, they do not prefer face-to-face communication; they will prefer to communicate in writing using text messages via the TikTok, Snapchat, Instagram platforms. For GenZ, information processing time is much shorter, and this is a consequence of the results of the speed with which they have been using the Internet since early childhood. Because they primarily communicate via Instagram and Snapchat, most of GenZ communicate and express themselves visually, not verbally, they express themselves through emoticons, images and video clips. They easily select and process virtual data and this fact will really help them in their work later, while for employers it will be a great advantage. On one issue, GenZ continues in the footsteps of GenY: it uses inventive solutions such as “gig economy”, circular economy, „shared economy” or economy of sharing, e-learning, m-learning, nano-learning, e-coaching (Mamula & Ćoso, 2015).

3. GEN Z BEHAVIOR IN SHOPPING AND CONSUMPTION HABITS

„GenZ consumers’ expectations are higher comparing to previous generations. They want better products and services, more choice and more value; they expect organizations to act in a socially and environmentally responsible manner. Customers are demanding greater customization and are buying more carefully with less risk. The volume and variety of data are increasing with ferocious velocity. Navigating through this digital ocean to get a clear picture of customers is very difficult. Chief Manager Officers, therefore, have to manage more data, understand and engage with more demanding customers, and ensure their employees consistently exemplify organization’s values. They have to use tools their children often understand better than they do (Popović-Pantić & Mamula, 2012).

 Majority of young people are less interested in the identity and history of the brand, and more interested in the specific values of products or services. They are more pragmatic from previous generations and easily switch from one brand to another. GenZ is a global, social, visual and technological generation. BRAND-fog CEO Survey reports that 77% of respondents are more willing to buy from a company whose mission and values are defined through the participation in social media (Brandfog & McPherson Strategies, 2018).

According to CommScope Research (CommScope, 2017), 55% of GenZ prefer to buy clothes online. When it comes to shopping, research shows that 67% of GenY would visit a website to win a discount coupon, while in GenZ there are 46%. Also, about 79% of GenY will track ads before buying, which is 20% more than GenZ. Generation Z was born in the era of social networks, so it is not surprising that 92% of members have a profile on a social network.

As a result of the availability of information and following up of media, that generation is looking for something unique in all forms of life. About 58% of people over the age of 35 in the world agree with the statement that today’s children have much more in common with their peers around the world than with adults from their environment. (Beall, 2016). In addition, it is noticed environmental awareness of young people regarding travel (Skift Research, 2019), in attitudes towards fashion (Amed et al., 2019) and nutrition.

4. GEN Z BEHAVIOR IN THE REGION OF BALKANS: SERBIA, CROATIA AND REPUBLIKA SRPSKA

Methodology

In December 2019 and January 2020, a research was conducted among young people between 12 and 25, in which a total of 523 people participated: 309 respondents from Serbia, 102 from Croatia and 112 from Republika Srpska. The responses obtained in the surveyed countries differ slightly from each other, and generally do not deviate much from GenZ research in the world. Due to the wide range of years, surveyed members of GenZ included primary school students, high school students, students as well as employees. It should be noted that most of this generation depends on the budget of their parents and that the display of their consumer role is currently limited.

Empirical, quantitative, research was conducted online using the method of questioning via Google Forms, during December 2019 and January 2020. The sample is representative for online population in all three countries. The questionnaire was tested face to face in each country before it was launched online. Several universities and secondary schools in differ-
ent cities promoted the link to the survey. The questionnaire was localized and prepared in three different languages.

The aim of the survey is better understanding of:

- ways of communication of young people with each other,
- relations of young people with modern media and
- Consumer roles of young people.

SPSS software was used for data processing and interpretation of the obtained results, and quantitative statistical methods were used for analysis.

5. RESULTS

The survey showed the results that follow.

Social communication

The vast majority of respondents has a need to be up to date with current events. In order to be able to achieve this on a daily basis, respondents rely on as many sources of information as possible. Social networks and Internet surfing are in a convincing lead. About 80% of respondents of all three samples prefer to read in electronic form rather than in printed form. Their attachment to the phone, tablet and computer has led GenZ to the point where they expect easily available information on them.

When it comes to social networks that they use in everyday, Instagram and YouTube have a convincing lead. As many as 45.7% of respondents from Serbia, of age between 12 and 17 (144 respondents) chose the Snapchat platform, and only 10% of them chose Facebook. While the popularity of Facebook is declining as respondents are younger, the popularity of Snapchat and TikTok is growing. As far as mutual communication with friends is concerned, GenZ has a much greater propensity for calls with 63.4%, as well as for live communication with 45.6%, unlike GenY who are most prone to chatting.

In Serbia and Croatia, the ratio is very similar in terms of the following platforms:

Messenger (41%) WhatsApp (58%)
Instagram (73%) Viber (38%).
On the other hand, in Republika Srpska, the use of Viber (55.8%) and Messenger (60%) is more popular, while Instagram was used less with 54%. What is important for communication is that no form of communication channels is strange to them and that, depending on the trend, any visual form of communication can be used at the right time as the best way to convey a message. Technology has enabled inclusivity to GenZ, but has also created negative consequences that can be very dangerous for the psyche of young people.

In Serbia, 69% of respondents said they could not function without a mobile phone, in Republika Srpska 77.9%, and in Croatia as much as 93.9%.

**Attitude towards traditional media**

When it comes to any form of media, in order to convey a message, it is very important that there is some kind of trust between the one who sends the message and the one who receives it. The overcrowding of information has led to a situation where contradictory news reaches young people and, due to a large amount of misinformation, they stop trusting some communication channels.

Based on the research, it is shown that young people in Serbia believe that television provides the most accurate news with 42.4% of votes, while other media received about 10% of votes (radio and daily press). On the other hand, in Croatia, TV received as much as 75.4% of the vote, radio 33.8%, the daily press 30% and social networks 15%. As for radio, its popularity in the region is slightly lower than in the world. It is often listened to by 48% of respondents while about 15% never listen to it.

However, television ratings are constantly declining in terms of the percentage of viewers among the younger generations. On average, about 15% of respondents said they never watch TV. The highest TV rating is in Serbia, where 64.8% of respondents chose to watch it often, while in Croatia it is the lowest with 16.7%. In Croatia, as many as 28.8% never watch TV, while that percentage in Serbia is around 5%. Most respondents watch TV “from time to time” in the following percentages: Republika Srpska 31%, Croatia 28.8%, Serbia 21.2%. As for radio, its popularity in the region is slightly lower than in the world. It is often listened to by 48% of respondents while about 15% never listen to it.

**GenZ in the role of consumer**

About 50% of GenZ underage members from Serbia said they preferred advertising as a video, and only 25% as a photo. They had the option of more choices, so they opted also for sharing free samples with 38.2%,
activity sponsorships with 18.1%, and commercials in a form of sound won only 2.8%.

Short videos are an increasingly common form of marketing communication due to the narrowed focus of this generation, and other aspects range from video billboards on the street to short videos on phones. However, when asked how all forms of advertising affect them, most young people answered that they ignore them, while 16% said that they are repulsive. A total of 30% of respondents said that advertisements encourage them in the desire to buy. Such answers have nothing to do with trust in advertisements, because 83% of respondents from all countries do not believe in advertisements they see on TV, billboards and social networks, increasingly prefer co-creation and to actively participate in brand preparation and advocacy.

Since advertisements have become almost fused with most free applications on the phone, 58.3% of the youngest GenZ from Serbia have installed an application that was advertised in another application. This mostly happens with games on the phone that advertise other games. Although they are directed in this way, about 85% of young people say that they are very bothered by advertisements in applications.

Regarding the purchase and consumer role of this generation, local GenZ was asked questions related to the way they purchase. The great availability of products over the Internet and various technical devices makes it today easy to shop online. However, in Croatia almost 70% of young people prefer to go to stores, in Republika Srpska 47.8%, and in Serbia 26.4%. Traditional and online shopping are most often combined in Serbia with 54.9%, in Republika Srpska with 40.7%, and the least in Croatia with 28.8%.

We can observe this behavior from the angle that they still do not have their own financial resources if we compare it with the behavior of GenY in Serbia, where almost half of them do not purchase online. (Mamula et al, 2020). In order to decide on a purchase, in Croatia and Republika Srpska, about 50% of respondents make their own decision on the spot, and about 10% consult with the seller. In Serbia, that number is lower, where 37.8% make decisions independently, and 30% read reviews on blogs and 15.2% read reviews on the manufacturer’s website. It is interesting that in Republika Srpska a smaller percentage is informed through blogs with 21.2%, and through influencers and reviews on the Internet below 10%. In Croatia, reviews from the manufacturer’s website (21%) and reviews from blogs (15%) are looked for.

One can also see their caution and attitude towards money. It is considered that one of the main wishes of this generation is to be financially stable in the future, and thus they have a responsible attitude towards spending money. Even now, as adolescents, they are aware and careful with the use of money. 52% of respondents stated that they usually plan 60% of purchases, and only 8% stated that they use money completely impulsively.

6. CONCLUSION

GenZ in the region of Balkans is similar to its peers in the world. The connection of this generation on a global level leads to the fact that their general interests overlap a lot, noticeably more than of the older generations. The findings are mostly in line with Trifecta Research (2015), GlobalWebIndex research (2018) and others quoted in Introduction. Nevertheless, we founded some interesting differences.

The main source for searching information for the GenZ is online media channels. In this region, the most popular social networks among this gen-
generation are Instagram, then YouTube and then Facebook. Snapchat is in the fourth place, far behind the mentioned ones. But in the Taking Stock with Teens survey conducted in America among GenZ, the results are different. Snapchat is in a convincing lead with 45% of votes, while Instagram is in second place with 26%, and the Facebook platform with only 5% of votes. In addition, a huge percentage of GenZ, as many as 71% use Snapchat on a daily basis. We can conclude that the shift in popularity from Facebook to Instagram was due to the need for young people to express themselves visually, which coincides with the insight of Van Dijk & Poell (2013). And the narrowed focus and shortened range of attention of young people has led to the popularity of Snapchat, as well as of TikTok, where pictures and videos are short-lived. To counter these apps, Instagram has introduced the Story option, so its popularity is still huge. However, in the region, the popularity of Snapchat and TikTok networks is bigger with younger members of GenZ, and a further increase in the popularity of these social networks can be expected.

As technological and digital natives, GenZ is radically inclusive worldwide. They are constantly moving between communities that promote their views through the high level of mobilization that technology allows. Also, GenZ is tuned for voluntarism and activism, it cares about improving the world and actively chooses brands that work to make the world a better place. GenY started and GenZ intensified its relationship with brands that build as much on the brand's appeal as on the brand's impact on the environment (Argintaru, 2020). Social responsibility of brands and their purpose has a big impact on whether GenZ will show them loyalty or not. (Porter Noveli Cone Research, 2019). This is followed by the proactive attitude of members of this generation buy in stores (offline) worldwide and in the region of Balkans also, although the results vary much from country to country (70% in Croatia vs 26.4 in Serbia, Republika Srpska is in the middle with 47.8). This result in less extreme when we take a look on combination of traditional and online shopping, which is most often combined in Serbia (54.9%), and the least in Croatia with 28.8%, where Republika Srpska is again in the middle with 40.7%.

GenZ neither trust nor don't trust the information found, seen or heard on/in the media, so the information presented in the ads about the destination has to be honest, accurate, testable, relevant and presented in the language that GenZ understands. GenZ does not like the interruption, so marketers and advertisers have to focus on creating the ads that will not make a negative impact which will result with changing the radio station or channel. As the GenZ largely notices ads on online media as well, but they are bothered by those ads, innovation in design and using nontraditional placements and forms of ads is desirable. These are also the characteristics of members of Generation Z in the region of Balkans. So, it is essential to communicate with the GenZ at the time when they want and where they want. They will notice innovation, social awareness and quality stories. The storytelling should also be used as a method to gain awareness and trust. Authenticity and thoughtful interaction are important for GenZ.

That's why companies need to focus on communicating with this generation on a personal level. Since GenZ members spend most of their time online watching videos on their mobile devices, brands must have a presence on social networks given the rapid changes in the popularity of social networks, because the networks primarily used by this generation originated in the previous decade. In addition, partnership with micro influencers is necessary, because they have more influence on GenZ than well known personalities.

However, when we talk about trust in a certain type of media, GenZ in the region of Balkans is turned to television. Trust in television probably arose from the idea that information passed certain checks and approvals on this medium before it reached them, although for the older generations it would be the printed media first. But the digital generation does not consume printed media and therefore it is logical that it is turned to television on this issue, because for them that media is a traditional one. Members of this generation decide to buy on the basis of various information: those obtained at the point of sale, through blogs and influencers. Regardless of the noticeable differences between the samples, this is a significant difference compared to the previous generation that marketers should pay attention to. A large percentage of them try to make purchasing decisions according to plan and not to be influenced by advertisements. They tend to make their own decisions, but are increasingly being consulted with comments on the Internet through reviews on sites, blogs and influencer profiles. Also, the results show that young people in the region like advertising in the form of video and photoCharty.

One should also keep in mind their caution towards money. The responsibility that this generation has towards spending money is connected with one of the main desires of GenZ, and that is financial stability.
This is followed by the fact that a very small percentage of this generation buys impulsively—in this survey only 8%), while 52% of respondents stated that they usually plan 60% of purchases. This sales and marketing teams in a position to develop sales strategies with a high degree of adjustment.

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Ključne reči: generacija Z, generacija Y, komunikacija, brend, društvene mreže, potrošači

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Apstrakt:

Analiza stavova GenZ prema medijima i potrošnji: region Balkana
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