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## EDITORIAL

On behalf of the NBP editorial team, I would like to welcome you to this central issue of the Journal for 2022, featuring the work of researchers from different fields. This is the issue where the Journal's structure begins to alter regularly. The period behind was marked by internal challenges in achieving the set goals, but also by political and social turbulence experienced worldwide in recent years.

We are just about a shift in the Editorial and Scientific Board structure and leadership. This issue is the last of the two-year cycle in which I had a privilege of serving as the Editor-in-Chief of the NBP Journal. I would like to thank all Editors, who have made substantial contributions to both the journal and the scholarly publishing community, and I am expressing gratitude for their leadership in these past years. I would also like to thank the fantastic people involved in the production, led by the main shaft of the Journal, Ms. Olivera Jezdimirovic, Journal Manager. Finally, I greatly appreciate authors putting their manuscripts and trust in our hands. In addition, I owe a great deal of gratitude to reviewers, which are the key pillar in providing a high level of quality to the NBP Journal.

Along with the reorganization referenced above, I would like to give a brief overview of what has been done in the past period. Among other things, we created a new website and new social media presence (on Twitter - <https://twitter.com/nbpjournal> and Facebook - <https://www.facebook.com/NBPjournal>). To make it easier for authors, we improved the Instructions for Authors and created the Template for writing the manuscript. The NBP Journal has been online only since the first issue in 2021. It was followed by the new structure of the text and the introduction of graphical abstracts that provide concise visual representation of the main features of the work and which are intended to attract the attention of the readership. The Journal will be handed off to the future editorial staff that, according to the CEON (our covering service) indicators, is close to being indexed in prestigious citation databases.

In this issue, five articles were chosen, and we hope they offer insights into the scope and nature of both the long-established and novel challenges that security agencies and society are facing today. The first article provides the findings of quantitative study into the prediction model of citizens' opinions toward the dangers of implementing death sentence into the Serbian criminal justice system. The majority of respondents are in favour of



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reintroducing death sentence. In contrast, older respondents are more likely to highlight the potential drawbacks of doing so under Serbia's criminal justice system. The presented approach can be used to gain a deeper comprehension of the reasons for and against instituting death sentence among the general public. The second article aimed to define the norms for Linear sprint performance at 20 m, Illinois agility test, and Shuttle run 300-yard in the police student population. Normative values for quality and quantity have been established based on the percentile distribution. Now that demographic norms have been established, they may be quantitatively applied to the testing system in a situational context, allowing for the incorporation of the battery of tests for the assessment of physical capacities in the sense of running tests. In the third article, the authors presented certain problems with developing professional capacity and creating effective leadership in a selected sample of the Human Resources Sector in the Serbian Ministry of Interior. The study's findings linked managers' authoritarian traits primarily to managers' autocratic actions. Furthermore, the results showed that managers' charm is most closely linked to their ability to transform their employees. In the fourth piece, we take a look at how one might alter themselves to better suit the norms and expectations of their social setting. The study's overarching goal was to determine if there was a correlation between respondents' demographics (gender, age, and length of service) and their assessments of their adaptability to working conditions in military organizations, as well as how well mixed-gender units performed in those environments. Broader implications can be drawn from the findings since they reveal how well a person adjusts to the workplace, which is analogous to the military in many ways. The fifth paper deals with a broader understanding of peace as a fundamental, universal social and legal value and a considerable prerequisite for the realization of all other values. Do we need peace before the rule of law can be established, or does peace make it possible to set the rule of law? The author believes that the response to this question largely depends on how individuals view the rule of law. It was argued that a willingness to be tolerant of and open to competing ideological (value) models of the rule of law is a required premise for anyone hoping to go in the direction of "perpetual peace" in Kant's definition.

Sincerely, we hope you will take as much pleasure in reading this issue as we did in putting it together.

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