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## PERCEIVED VALUE, SERVICE QUALITY, CORPORATE IMAGE AND CUSTOMER LOYALTY: EMPIRICAL ASSESSMENT FROM PAKISTAN

Muhammad Ishtiaq Ishaq<sup>a\*</sup>

*<sup>a</sup>Scholar of MBA (Honors), Department of Management Sciences,  
Global Institute Lahore (Pakistan)*

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### Abstract

Today's economy is becoming extremely service-oriented, changing the paradigm of marketing research towards services (Carrillat, Jaramillo, & Mulki 2007). Corporate image, perceived value and service quality have got paramount significance among researchers interested in customer retention strategies. In view of that, this study aimed to determine the antecedents of customer loyalty in telecommunication sector of Pakistan. Data were collected from mobile phones users through questionnaire-based survey and stepwise regression was applied to test the study hypotheses. The study helps the management of telecommunication companies to develop customer oriented strategies. Providing insights regarding relative importance of corporate image, perceived value and service quality for building customer loyalty this research is first of its kind in telecommunication sector of Pakistan.

*Keywords:* Perceived Value, Services Quality, Corporate Image, Customer Loyalty, Telecommunication Sector, Pakistan

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### 1. INTRODUCTION

Customer loyalty is considered as the foundation of competitive advantage and has strong influence on company's performance (Rust et al., 2000). Zeithaml et al. (1996) defines customer loyalty as the willingness to stay with current service provider. Loyalty is a purchaser's commitment with service,

product, or brand (Oliver, 1999). Customer loyalty is evident itself in variety of the behaviors, "the more common being repeatedly patronizing the service provider and recommending the service provider to other customers" (Lam et al., 2004; Zeithaml et al. 1996). A customer's point of view about value acknowledgement from service provider may motivate him/her to patronize

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\* Corresponding author: ishtiaq\_042@yahoo.com

the provider again.

Numerous research studies showed that companies can generate more profit through retaining their current customers rather than to attain previous ones (Hogan et al., 2003, Lee-Kelley et al., 2003). Furthermore, it was observed that loyal customers were less interested in changing the company because of price and they also engaged in positive word-of-mouth communication and refer it to other customers (Reichheld & Teal, 1996). In 2003, Anderson and Srinivasan claimed that “a dissatisfied customer is more likely to search for information on alternatives and more likely to yield to competitor overtures than is a satisfied customer”. These annotations point to the significance of customer loyalty, which provides growth, and continued survival for the companies operating in service sector. Due to high competition in service sector companies often respond by formulating customer retention strategies. (Egan, 2004).

Superior customer loyalty in service industries will lead to better productivity. Several researches had focused on probing the association of customer loyalty with its antecedents (Yi & Gong, 2008; McMullan & Gilmore, 2008; Ibanez et al. 2006; Liu et al. 2005; Aydin & Ozer, 2005; Sirdeshmukh et al. 2002; Cronin et al. 2000). In addition, researchers have also tried to examine the moderation effect of switching costs on the relationship between customer satisfaction and loyalty (Bell et al. 2005; Jones et al. 2000). Besides the antecedent role of customer satisfaction, previous research has also tried to examine relatedness among corporate image, perceived value and service quality and their influence on customer loyalty (Andreassen & Bodil, 1998; Park et al., 2006).

## 2. LITERATURE REVIEW

Oliver (1999) defined loyalty as “a deeply held commitment to re-buy or repatronize a preferred product/service consistently in the future, thereby causing repetitive same-brand purchasing, despite situational influences and marketing efforts having the potential to cause switching behavior”. Loyalty has also been described as “an unspecified number of repeat purchases from the same supplier over a specified period” (Egan, 2004). Numerous researchers have tried to find relevant antecedents and their role in creating customer loyalty. Service quality, customer satisfaction, corporate image, word-of-mouth communication, perceived value have been proposed as antecedents of loyalty (e.g., Wieringa & Verhoef, 2007; Patterson & Smith, 2003; Burnham et al., 2003; Jones et al., 2000, 2002, 2007) and these variables are also taken as driving force of competitive advantage and corporate success (Landrum & Prybutok, 2004; Yang & Peterson, 2004; Wang, Lo, & Yang, 2004; Khatibi, Ismail, & Thyagarajan, 2002; )

Service quality as defined by Parasuraman et al. (1988) results from the comparison of customers’ expectations with perceived performance of services. Santos (2003) described service quality as the customers’ overall judgment of the excellence of service offering. Service quality is also affected by the ability of an organization to satisfy customers’ needs, according to their expectation level (Yoo & Park, 2007). In current literature of marketing, customer loyalty has got paramount importance and has been recognized as primary instrument to enhance firm’s financial performance in today’s competitive market. Researchers tried to find

out the links between loyalty and its key determinants (Guo et al., 2009; Balabanis et al., 2006) whereas service quality has been considered as the key driver of loyalty (Lai et al., 2009). Gruen et al., (2006) found positive association among word-of-mouth communication and customer loyalty. Studies found that emotions in service recovery had positive association with loyalty as well (Lee et al., 2008; Chebat & Slusarczyk, 2005). Additionally, research also found correlation among service quality and customer satisfaction (Cronin et al., 2000), which in return provides customer loyalty (Lai et al., 2009). Service quality is associated with customers' attitudes towards service supplier and their intent to stay with the service provider (Anton et al. 2007; Bell et al. 2005; Aydin & Ozer, 2005). Hence, the following is proposed:

**Hypothesis 1:** Service quality and customer loyalty are positively associated with each other.

Several studies had accepted the crucial part of corporate reputation and corporate image in the customer's buying behavior (Zeithaml, 1981). Corporate reputation and image are considered as important factors in establishing and maintaining loyalty among customers (Raj, 1985). Corporate image is related to customer retention likelihood (Ball et al. 2006; Nguyen & Leblanc, 2001). According to attitude theory, the foremost cause of corporate image is the evaluation of services which increases value and becomes more accessible in memory (Fazio, 1989). Examining airline services Ostrowski et al. (1993) argue that positive experience over time ultimately leads to positive image. Studies showed the direct impact (Nguyen & Leblanc, 2001) as well as indirect effect

(Ball et al.2006) of corporate image on customer loyalty. Therefore. the following hypothesis is proposed:

**Hypothesis 2:** Corporate image is positively related to loyalty.

Customer perceived-value is defined as the perception about quality, social psychology, benefit and money (Bishop, 1984; Velimirović, et al., 2011). Due to its neglectedness in previous studies, several researchers have examined the influence of value on customers' purchase intentions (Lin, Sher, & Shih, 2005; Eggert & Ulaga, 2002; Petrick, 2002). Previous studies have pointed to the positive relationship among service quality and perceived value (Bauer et al., 2006) which has been shown to cause loyalty among the customers. In telecommunication sector, Turel and Serenko (2006) and Wang et al. (2004) studied mobile services in Canada and China respectively and found positive relationship between them. Similarly, researches proved the positive relationship in most cases between these two variables (Hsu, 2006; Eggert & Ulaga, 2002). In telecommunication sector, Lin and Wang (2006) and Tung (2004) found positive relationship among perceived value and customer satisfaction. Many research scholars also found direct relationship of perceived value with word-of-mouth communication and repurchase intentions (Lin et al., 2005, Cronin et al. 2000). Wang et al. (2004) and Lin and Wang (2006) also supported this result. There is also positive association found between consumer-perceived value and customer loyalty (Yang & Peterson, 2004; Sirdeshmukh et al. 2002).

**Hypothesis 3:** The greater the perceived value, the higher the customer loyalty.

The conceptual model of this research is as presented in Figure 1.

### 3. RESEARCH DESIGN

Convenience sampling was used to assess opinions of five cellular companies' customers regarding perceived value, service quality, and corporate image. The respondents of this study were employees working in different national and multinational companies in the field of FMCG, textile, home appliances, chemical etc. The reasons for choosing convenience sampling technique was that the data of the informants are not available publically and also this study was conducted to improve understanding about the antecedents of customer loyalty in telecommunication industry of Pakistan. Five hundred questionnaires were sent to the respondents and 357 questionnaires were returned and only 340 questionnaires were usable (response rate=68%) for statistical analysis. Customer loyalty was measured on a five-item scale of Lam et al. (2004). Ten items were used to measure service quality. Perceived value was measured by two items drawn from Cronin et al. (2000). Corporate image was measured by five measures taken from Souiden et al. (2006). Stepwise regression analysis was used to analyze the

hypotheses of this research. Service quality, corporate image, and perceived value were considered as independent variables and customer loyalty as dependent variable. Factor analysis was used for data purification before variables were entered into the regression model. Due to the factor loadings ranging from 0.70 – 0.84 (see appendix), all the items were retained. Demographic profile is shown in Table 1.

### 4. RESULTS

Reliability coefficients and descriptive statistics are presented in Table 2. The reliability coefficients were above 0.6 which is in line with the recommended threshold (Bagozzi & Yi, 1988). Correlations among the constructs are presented in Table 3.

Stepwise regression analysis was used to determine the impact of three independent variables named corporate image, perceived value and service quality on customer loyalty, as presented in Table 4. The table showed that 60 percent variance in customer loyalty was accounted for by the model containing service quality and customer perceived value which is significant at 0.001 level whereas the third independent variable (corporate image) was excluded from the model because of its non-significance in

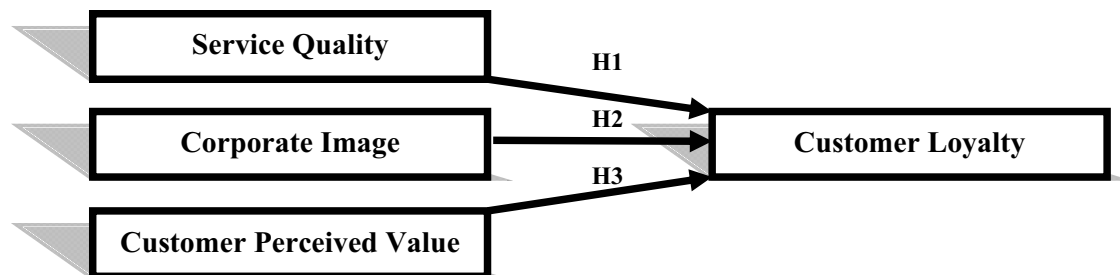


Figure 1. Conceptual Model of Research

Table 1. Demographics Profile of Investigated Population (N = 340)

| Characteristics   | Frequency | Percentage (%) | Characteristics              | Frequency | Percentage (%) |
|-------------------|-----------|----------------|------------------------------|-----------|----------------|
| <b>Gender:</b>    |           |                | <b>Age:</b>                  |           |                |
| Male              | 211       | 72             | <30 years                    | 118       | 35             |
| Female            | 121       | 26             | 31-40 years                  | 98        | 29             |
| Missing           | 07        | 03             | 41-50 years                  | 68        | 20             |
|                   |           |                | > 50 years                   | 40        | 11             |
|                   |           |                | Missing                      | 16        | 05             |
| <b>Education:</b> |           |                | <b>Total Job Experience:</b> |           |                |
| Graduation        | 113       | 33             | <5 years                     | 157       | 46             |
| Master            | 174       | 51             | 6-10 years                   | 76        | 22             |
| MS / PhD          | 44        | 13             | 11-15 years                  | 59        | 17             |
| Missing           | 09        | 03             | >16 years                    | 38        | 11             |
|                   |           |                | Missing                      | 10        | 04             |

model. These findings were found to be consistent with the research hypotheses that customer perceived value and service quality are positively related to customer loyalty.

Standardized beta coefficients (Table 5) show the relative impact of service quality and customer perceived value on customer loyalty. It was found that service quality ( $b = .37$ ,  $t = 9.3$ ,  $p < 0.001$ ) had stronger influence on customer loyalty than customer perceived value ( $b = .15$ ,  $t = 3.09$ ,  $p < 0.001$ ) whereas corporate image was excluded from the model.

## 5. CONCLUSIONS

The purpose of this research is to ascertain the impact of customer perceived value, service quality and corporate image on customer loyalty. The results showed that corporate image has no influence in promoting customer loyalty in telecommunication industry of Pakistan whereas service quality got high importance by the customers. Kim et al. (2004) conducted a research on Korean customers and found that service quality, brand image and switching costs perceptions were the main determinants of customer loyalty.

Table 2. Descriptive Statistics and Reliability Coefficients

| Variables                | Reliability     | Mean | Std. Deviation |
|--------------------------|-----------------|------|----------------|
| Service quality          | $\alpha = 0.91$ | 3.42 | 0.68           |
| Customer-perceived Value | $\alpha = 0.87$ | 3.55 | 0.87           |
| Customer Loyalty         | $\alpha = 0.91$ | 3.37 | 0.76           |
| Corporate Image          | $\alpha = 0.91$ | 3.60 | 0.79           |

Table 3. Correlation Matrix (N = 340)

|                            | Service Quality          | Customer Perceived Value | Customer Loyalty | Corporate Image |
|----------------------------|--------------------------|--------------------------|------------------|-----------------|
| <b>Pearson Correlation</b> | Service Quality          | 1.00                     | .39*             | .44*            |
|                            | Customer Perceived Value | .39*                     | 1.00             | .58*            |
|                            | Customer Loyalty         | .44*                     | .58*             | 1.00            |
|                            | Corporate Image          | .37*                     | .61*             | .70*            |

\* Significant at 0.001 level

Table 4. Parameters of Stepwise Regression Analysis Model

| <i>Model Summary</i> (Dependent Variable: Customer Loyalty) |                  |                |                         |                            |                       |                     |     |     |               |               |
|---|------------------|----------------|-------------------------|----------------------------|-----------------------|---------------------|-----|-----|---------------|---------------|
| Model   | R                | R <sup>2</sup> | Adjusted R <sup>2</sup> | Std. Error of the Estimate | R <sup>2</sup> Change | Change Statistics F | df1 | df2 | Sig. F Change | Durbin-Watson |
| 1   | .52 <sup>a</sup> | .51            | .50                     | .84                        | .51                   | 25.84               | 1   | 179 | .000          |               |
| 2   | .61 <sup>b</sup> | .60            | .60                     | .83                        | .10                   | 4.92                | 1   | 178 | .000          | 1.87          |

a. predictors: (constant), service quality, b. predictors: (constant), service quality and customer perceived value; \* Significant at 0.001 level

Table 5. Model Coefficients<sup>a</sup>

| Model                    | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. | Collinearity Statistics |      |
|--------------------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|------|
|                          | B                           | Std. Error | Beta                      |       |      | Tolerance               | VIF  |
| (Constant)               | 2.92                        | .12        |                           | 25.13 | .000 |                         |      |
| Service quality          | .38                         | .04        | .37                       | 9.30  | .000 | .69                     | 1.43 |
| Customer-perceived Value | .19                         | .03        | .15                       | 3.09  | .002 | .56                     | 1.79 |

a. Dependent Variable: customer loyalty

Similarly Lee et al. (2001) also found the strong effect of switching costs on satisfaction → loyalty among French mobile service users. In United States of America, low price, corporate image and consistent quality affect the customer loyalty. Aydin and Ozer (2005) found positive relationship between service quality and loyalty among Turkish mobile phone users. In general, the customers belong to Asian culture focuses on less tangible characteristics of service as significant aspect (Mattila, 1999). In Pakistan, marketers faced numerous challenges to satisfy the customers while implementing western based theories because of rapid changes in growth, social transitions and culture.

These results had implication for practice and theory. For theory perspective, the study findings demonstrate that there is a need to incorporate constructs other than service quality, corporate image, and perceived value for customer loyalty in order to extend current theories of customers' behavioral responses (Ball et al. 2006; Nguyen &

Leblanc, 2001). Seiders et al. (2005) also concluded that relational, marketplace and customer characteristics moderate the relationship between satisfactions and repurchase behavior.

This research has some limitations and recommendations for future research. First, this research was limited to one sector (telecommunications). Thus, it would be valuable to replicate the study in other service industries, e.g., health care, fast-food, insurance, including service quality dimensions. Second, future research may apply the model of this survey in an experimental setting utilizing scenarios to manipulate key constructs. Finally, the cross-sectional design was used so to get initial understanding about the causal relationship. Therefore, longitudinal studies should be conducted for gaining deeper insights into cause-effect relationships.



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## ОСТВАРЕНА ВРЕДНОСТ, КВАЛИТЕТ УСЛУГЕ, КОРПОРАТИВНИ ИМИЦ И ЛОЈАЛНОСТ КУПАЦА: ЕМПРИСИЈСКА ИСТРАЖИВАЊА ИЗ ПАКИСТАНА

**Muhammad Ishtiaq Ishaq<sup>a\*</sup>**

*<sup>a</sup>Scholar of MBA (Honors), Department of Management Sciences,  
Global Institute Lahore (Pakistan)*

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### Извод

Модерна економија је екстремно сервисно оријентисана, померајући парадигму маркетиншких истраживања ка услугама (Carrillat, Jaramillo, & Mulki 2007). Корпоративни имиц, остварена вредност и квалитет услуга добија огромни значај међу истраживачима који се баве стратегијом освајања поверења купаца. У том смислу, ово истраживање има за циљ да одреди полазне услове за задовољство купаца у телекомуникационом сектору пакистана. Подаци су сакупљени од корисника мобилних телефона преко анкетних листова. Поттом је примењена “stepwise” регресиона анализа у циљу тестирања полазних хипотеза. Ова студија може помоћи менаџменту телекомуникационих компанија у развоју стратегија оријентисаних ка купцу. Добијање увида у значај корпоративног имица, остварене вредности и квалитета услуга за изградњу лојалности купаца, ово је истраживање прво ове врсте у телекомуникационом сектору Пакистана.

*Кључне речи:* Остварена вредност, Квалитет услуга, Корпоративни имиц, Лојалност купаца, телекомуникације, Пакистан

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**APPENDIX I: Questionnaire with factor loading**

| <b>Constrict Name</b>           | <b>Items</b>   | <b>Factor Loading</b> |
|---------------------------------|--|-----------------------|
| <b>SERVICE QUALITY</b>          | Generally, the employees of the company provide service reliably, consistently, and dependably.              | 0.72                  |
|                                 | Generally, the employees of the company are willing and able to provide service in a timely manner.          | 0.77                  |
|                                 | Generally, the employees of the company are competent (i.e., knowledgeable and skillful).                    | 0.71                  |
|                                 | Generally, the employees of the company are approachable and easy to contact.                                | 0.73                  |
|                                 | Generally, the employees of the company are courteous, polite, and respectful.                               | 0.70                  |
|                                 | Generally, the employees of the company listen to me and speak in a language that I can understand.          | 0.81                  |
|                                 | Generally, the employees of the company are trustworthy, believable, and honest.                             | 0.71                  |
|                                 | Generally, the company provides an environment that is free from danger, risk, or doubt.                     | 0.75                  |
|                                 | Generally, the employees of the company firm make the effort to understand my needs.                         | 0.70                  |
|                                 | Generally, the physical facilities and employees of the company are neat and clean.                          | 0.71                  |
| <b>CUSTOMER PERCEIVED VALUE</b> | Overall, the value of the company services to me is high.  | 0.84                  |
|                                 | Compared to what I had to give up, the overall ability of the company to satisfy my wants and needs is high. | 0.80                  |
| <b>CUSTOMER LOYALTY</b>         | I consider the company as my first choice.   | 0.70                  |
|                                 | I will patronize the company more in the next few years.   | 0.79                  |
|                                 | I have said positive things about the company to other colleagues.   | 0.72                  |
|                                 | I have recommended the company to colleagues who seek my advice.   | 0.75                  |
|                                 | I have encouraged others to patronize the company  | 0.84                  |
| <b>CORPORATE IMAGE</b>          | The company is innovative and pioneering.  | 0.82                  |
|                                 | The company is open and responsive to consumers.   | 0.73                  |
|                                 | The company is persuasive and shrewd.  | 0.82                  |
|                                 | The company does business in an ethical way.   | 0.81                  |
|                                 | The company is successful and self-confident.  | 0.83                  |